



# Carbon Reduction Plan

## Incrementum Business Consultancy Ltd

### 1. Commitment to Achieving Net Zero

Incrementum Business Consultancy Ltd (“Incrementum”) is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government targets.

As a specialist consultancy operating within the healthcare and pharmaceutical sectors, Incrementum recognises its responsibility to minimise environmental impact while supporting clients and systems such as the NHS in delivering sustainable healthcare.

### 2. Baseline Emissions Footprint

#### Baseline Year: 2025

Incrementum operates a lean, consultancy-based model with limited physical infrastructure. As such, emissions are inherently low and primarily driven by travel and indirect activities.

#### Emissions Summary

Scope	Source	Emissions (tCO <sub>2</sub> e)
Scope 1	Company vehicle (electric)	~0.0
Scope 2	Electricity (shared office space)	De minimis / included within serviced office provision
Scope 3	Indirect emissions	~1.5 – 2.5

### **Scope 3 Includes:**

- Business travel (rail and occasional flights)
- Home working energy use
- Purchased goods and services (e.g. IT equipment)
- Digital and cloud-based infrastructure

### **Total Estimated Annual Emissions:**

**1.5 – 2.5 tCO<sub>2</sub>e**

## **3. Current Emissions Reduction Measures**

Incrementum has embedded a number of structural and behavioural measures to minimise its environmental impact.

### **3.1 Low-Emission Transport**

- Operation of a fully electric company vehicle, resulting in negligible direct emissions
- Preference for rail travel over air travel where feasible
- Flights are only undertaken where required due to time or distance constraints, and where no practical lower-carbon alternative exists

### **3.2 Office and Energy Efficiency**

- Use of shared serviced office space, reducing:
  - Energy duplication
  - Heating and infrastructure footprint
- No dedicated standalone office premises

### **3.3 Digital-First Delivery Model**

- Remote working as standard
- Virtual meetings used in place of travel wherever appropriate
- Minimal reliance on physical documentation

### **3.4 Low-Impact Operating Model**

- Limited procurement of physical goods
- Predominantly digital service delivery
- Lean organisational structure

## 4. Emissions Reduction Targets

Incrementum is committed to maintaining a low emissions profile and reducing avoidable emissions over time.

### Targets:

- Maintain total emissions below 2.0 tCO<sub>2</sub>e annually where practicable
- Reduce travel-related emissions intensity through behavioural controls
- Avoid expansion of carbon-intensive activities as the business grows

## 5. Planned Carbon Reduction Initiatives

Incrementum will continue to refine its approach through the following measures:

### 5.1 Travel Optimisation

- Maintain a “travel only where necessary” approach
- Rail to remain the default mode of UK travel
- Flights restricted to journeys where time and distance make alternatives impractical
- Consolidation of meetings to reduce travel frequency

### 5.2 Supplier and Partner Awareness

- Preference for suppliers with credible environmental policies
- Consideration of sustainability in supplier selection where relevant

### 5.3 Delivery and Client Engagement

- Continued use of digital platforms to reduce travel
- Support clients in understanding sustainability expectations within procurement frameworks

### 5.4 Measurement and Reporting

- Improve accuracy of Scope 3 emissions tracking over time
- Maintain proportionate but transparent reporting aligned to business scale

## 6. Governance

Responsibility for this Carbon Reduction Plan sits with the Managing Director of Incrementum.

The plan will be:

- Reviewed annually
- Updated to reflect changes in operations or regulatory expectations
- Maintained in line with evolving NHS and public procurement requirements

## 7. Declaration and Sign-Off

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and associated guidance.

Emissions have been reported and recorded in line with the Greenhouse Gas (GHG) Protocol Corporate Standard, and this plan has been reviewed and approved by senior management.



Derek Brown

Managing Director

March 26